

# Join a Fun & Dynamic Team...



## Company

Founded in 2009, Nova Flex is a premier LED ribbon lighting manufacturer who works with architects, lighting designers, engineers, national account groups, electrical distributors/wholesalers, and lighting supply stores across North America to provide custom LED solutions.

Our lighting can be found in commercial & high-end residential projects, such as the homes of Harrison Ford, Michael Jordan, DJ Khaled, Dave Chappelle, Toby Keith, and Jon Travolta.

And companies such as:



## Culture

Teamwork and our values are a key ingredient to our success. Step up for the greater good, do what it takes, treat others with respect, easy to work with, get shit done & embrace change.

## Benefits

- 401(K) plan with up to 4% company match
- Health care / Dental / Vision Insurance
- Monthly company lunches & events
- Annual holiday and summer party
- Monthly incentives, up to \$1200 per year, based on company performance
- Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving day & Friday after, and Christmas Day
- Paid Time Off (PTO) based on tenure
- Volunteer Time Off (VTO) up to 16 hours annually, to serve our community
- Bucketlist - a way to reward and receive points for living our values to use on a variety of items from gift card to life experiences
- Ramsey Smart Dollar Program
- Employee product discount - ability to purchase cool lights at a discount or in some cases free for discontinued product

## Contact

Email: [hr@novaflexled.com](mailto:hr@novaflexled.com)

Phone 800.595.6302

2789 Clearwater Road, Suite X - St. Cloud, MN 56301

Learn more at [www.novaflexled.com](http://www.novaflexled.com)